



LETTER OF INTENT

September 23, 2014

Lucia Rana
HackingTeam
Via della Moscova n.13
Milano, MI 20121 Italy
Phone: +390229060603
Email: l.rana@hackingteam.com

Reference#: M-1ZRRHAV

Dear Ms. Lucia Rana,

Thank you for choosing **Bethesda North Marriott Hotel & Conference Center**, located at 5701 Marinelli Road, Rockville, MD 20852-2785, (301) 822-9200, to host the **Hacking Team 2014 ISS Meeting**. This letter outlines the requirements we discussed for your event. We are committed to meeting your needs, delighting your guests and providing high quality service and attention to detail during your group's stay.

Function Information: As we discussed, below outlines the function space needs for your event.

Date	Day	Start Time	End Time	Function Type	Setup	#People	Rental
10/06/2014	Mon	8:00 AM	5:00 PM	Meeting	Conference	10	\$500.00
10/07/2014	Tue	8:00 AM	5:00 PM	Meeting	Conference	10	\$500.00
10/08/2014	Wed	8:00 AM	5:00 PM	Meeting	Conference	10	\$500.00

All meeting room, food and beverage, and related services are subject to applicable taxes (currently 6%) and service charge (currently 23%) in effect on the date(s) of the event. The Hotel reserves the right to adjust function space in direct proportion to any changes in the number of attendees.

The method of payment of the Master Account will be established upon approval of HackingTeam's credit. If credit is approved, the outstanding balance of HackingTeam Master Account (less any advance deposits and exclusive of disputed charges) will be due and payable upon receipt of invoice.

HackingTeam will raise any disputed charge(s) within 10 days after receipt of the invoice. The Hotel will work with HackingTeam in resolving any such disputed charges, the payment of which will be due upon receipt of invoice after resolution of the dispute. If payment of any invoice is not received within thirty (30) days of the date on which it was due, Hotel will impose a finance charge at the rate of the lesser of 1-1/2% per month (18% annual rate) or the maximum allowed by law on the unpaid balance commencing on the invoice date.

HackingTeam has indicated that it has elected to use the following form of payment:

Credit card (We accept all major credit cards)

HackingTeam may not change this form of payment.

In the event that credit is not approved, HackingTeam agrees to pay an advance deposit in an amount to be determined by the Hotel in its reasonable discretion, with the full amount due prior to the start of the group's event.

HackingTeam shall sign a Banquet Event Order (BEO) reflecting details and attendance for each function during the event. If a BEO is not signed for a particular function within 72 business hours prior to such function, the Hotel will release that function space. HackingTeam will provide the final number of attendees for each function no later than 72 business hours prior to such function. This number will represent the minimum guaranteed attendees for that function. If any event is cancelled within 72 business hours of its scheduled starting time HackingTeam agrees to pay Hotel 100% of the revenue guaranteed at 72 business hours.

If for any reason the HackingTeam is no longer in need of certain function space, please let us know as soon as possible, and we will release that function space. Should the HackingTeam cancel a function within 72 business hours of the function they will be responsible for payment of the amount reflected on the BEO. Any cancellation fees will be charged to your method of payment on file for this event.

This letter is subject to all applicable federal, state, and local laws, including health and safety codes, alcoholic beverage control laws, disability laws, federal anti-terrorism laws and regulations, and the like. Hotel and HackingTeam agree to cooperate with each other to ensure compliance with such laws.

In the event of dispute resolution, the non-prevailing party will pay the other's costs and attorney's fees.

Compliance with Laws: This section does not apply to customers that are not part of the U.S. federal government. This section describes the Hotel's obligations as a federal contractor.

Hotel shall comply with all applicable laws, statutes, rules, ordinances, codes, orders and regulations of all federal, state, local and other governmental and regulatory authorities and of all insurance bodies applicable to the Hotel premises in performing its obligations under this Agreement.

Hotel (referred to as "contractor" in this section) shall comply with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act, as amended, which are administered by the United States Department of Labor ("DOL"), Office of Federal Contract Compliance Programs ("OFCCP"). The equal employment opportunity clauses of the implementing regulations, including but not limited to 41 C.F.R. §§ 60.1-4, 60-300.5(a), and 60-741.5(a), are hereby incorporated by reference, with all relevant rules, regulations and orders pertaining thereto. **This contractor and subcontractor shall abide by the requirements of 41 C.F.R. §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.**

Hotel also shall comply with Executive Order 13496 and with all relevant rules, regulations and orders pertaining thereto, to the extent applicable. The employee notice clause and all other provisions of 29 C.F.R. Part 471, Appendix A to Subpart A, are hereby incorporated by reference.

To the extent applicable, Hotel shall include the provisions of this section in every subcontract or purchase order so that such provisions shall be binding upon each contractor, subcontractor or vendor performing services or providing materials relating to this Agreement and the services provided pursuant to the terms hereof.

Marriott Rewards: Approximately (10) business days after the conclusion of the Event (provided that the Event is not cancelled and HackingTeam has otherwise complied with the material terms and conditions of this Agreement), the Hotel will either award Points or submit an award for airline miles to the Member(s) identified below:

Rewarding Events program is not available in certain circumstances, including (1) for any government employee or official booking a government event (U.S. government event or non-U.S. government event); (2) for any employee of a state-owned or state-controlled entity ("SOE") booking an event on behalf of the SOE; or (3) for any other planner or intermediary when booking an event on behalf of a non-U.S. governmental entity or SOE.

GROUP MUST CHECK ONE OPTION BELOW:

The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) is **eligible** to receive Rewarding Events Points or airline miles.

Member Name MARCO BETTINI
Marriott Rewards Program Member Number 638827527

*If airline miles are desired instead of Rewarding Events Points, please also provide:

Frequent flier airline miles account number _____
Airline Name _____

OR

The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) **declines or is not eligible** to receive Rewarding Events Points or airline miles and hereby waives the right to receive an award of Points or airline miles in connection with the Event.

The number of Points or airline miles to be awarded shall be determined pursuant to the Rewards Program Terms and Conditions, as in effect at the time of award. The Rewards Program Terms and Conditions are available on-line at marriottrewards.com, and may be changed at the sole discretion of the Rewards Program at any time and without notice.

The individual(s) identified above to receive either Points or airline miles may not be changed without such individual(s)' prior written consent. By inserting the airline mileage account information, the recipient elects to receive airline miles rather than Points. All Rewards Program Terms and Conditions apply.

*Electronic selection – This may be done in Microsoft Word using the commands “Insert” and “Symbol,” choose the blackened box, and then click “Insert.”

Confirmation: Please confirm that this letter correctly reflects your needs and your intent to hold the Event by providing your signature below. Your confirmation must be received by **September 26, 2014**. It will be left to Hotel’s discretion, based on room and rate availability, to accept this business after such date.

The Hotel’s Event Manager will contact you shortly to discuss the details of your Group’s stay. However, in the meantime, if you have any questions, please feel free to give me a call.

Electronic Signature: In accordance with federal law, the parties may execute this Letter of Intent electronically – equaling to the same degree as a handwritten signature – by using the following process to create an electronic symbol signifying intent. The party must fill in the name, title, and date below, and insert a blackened box (“■”) at the end of the line marked “Electronic Signature” (*Replace Empty Box with Blackened Box*).

SIGNATURE

Name: (Print) MARCO BETTINI

Signature: (Sign) _____

Title: (Print) SALES MANAGER

Date: (Print) 24/09/2014



Electronic Signature

(*Replace Empty Box with Blackened Box Here*):

*This may be done in Microsoft Word using the commands “Insert” and “Symbol,” choose the blackened box, and then click “Insert.”

Sincerely,

Robert Littrel
Sales Manager
Ph: 301-820-6172
Rob.littrel@marriott.com